

Issue II

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INSTITUTE OF MANAGEMENT IN GOVERNMENT

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From the Desk of Director

IMG Achieves Accreditation under National Standards for Civil Service

Training Institutions



The Institute of Management in Government (IMG), the apex training institute of the Government of Kerala, has reached a significant milestone by securing accreditation under the National Standards for Civil Service Training Institutions (NSCSTI), prescribed by the Capacity Building Commission, Government of India.

This prestigious recognition underscores IMG's unwavering commitment to excellence in public service capacity building. The NSCSTI framework sets rigorous benchmarks across several domains, including training needs analysis, course design and delivery, infrastructure, faculty competence, governance systems, impact assessment, and the ability to design digital and online learning content. IMG's successful accreditation affirms the institute's strong performance in most of these critical domains, placing it among a select group of nationally recognized training institutions.

The accreditation process involved a thorough evaluation of IMG's institutional mechanisms, training methodologies, documentation practices, and alignment with national capacity-building objectives. The collective efforts and dedication of the faculty and administrative team were instrumental in attaining this distinction.

The evaluation also identified areas that require further improvement. In response, IMG is committed to sustaining its strengths while proactively addressing gaps to enhance institutional effectiveness and service delivery.

With this accomplishment, IMG is well-positioned to further improve the quality, relevance, and outreach of its training programmes, reinforcing its stature as a premier institute in civil service capacity building. Moving forward, IMG will continue to innovate, collaborate, and lead in its mission to promote responsive and effective governance.

K Jayakumar
Director

Institute of Management in Government Achieves Accreditation

The Institute of Management in Government (IMG) has successfully completed the accreditation process under the National Standards for Civil Service Training Institutions, instituted by the Capacity Building Commission (CBC), Government of India.

Following a successful desk assessment based on the documents submitted by the institute, an accreditation team led by Shri P.K. Malhotra, Lead Assessor, Capacity Building Commission, conducted an onsite assessment on 21–22 May



2025. During the visit, the team engaged with the Director, faculty members, and administrative staff to verify and seek clarification on the claims made in the desk assessment.

IMG effectively defended its submissions and met the necessary criteria, thereby successfully completing the accreditation process. Upon completion of the onsite assessment, the certificate of accreditation was issued and formally handed over to the Director in the presence of the faculty and administrative team.

National Level Trainer Development Programme on Training Needs Analysis

A six-day course on Training Needs Analysis, sponsored by the Department of Personnel and Training (DoPT), Government of India, under the Training for All (TFA) scheme, was conducted at this Institute from 12th to 17th June 2025. The programme was attended by faculty members and training managers from various training institutes and government departments across the country. The course structure included a combination of distance learning, interactive workshops, case studies, group field project reports, and a final individual project preparation. As part of the field component, participants conducted sample training needs analyses in the following departments: the Stationery

Department, the Directorate of Ayurveda Medical Education, the Directorate of Higher Secondary Education, and the Department of Sports and Youth Affairs.



The resource persons for the programme were Dr. Sajeev, Professor at the Institute of Management in Government (IMG), and Ms. Ananya Dutta Choudhury, Manager at Damodar Valley Corporation, Kolkata.

Capacity Building Exercise on GIS

Local Self Government

Department (Government of

Kerala) in collaboration with

GIZ and IMG conducted a

week long capacity building

exercise on GIS for the

officials of LSGD Planning

division. A basic level course

(three days) was conducted for 32 officials from 19th to 21st May, 2025. An

advance level course was conducted for 33 officials from 22nd to 24th May,

2025. Both trainings were designed and administered as a hands-on module in

e-Governance Lab.



Ph.D Awarded



Dr. Athira S, a research scholar at IMG, has been awarded a Ph.D. in Commerce from the University of Kerala. Her research focused on "e-Waste Management in Kerala: Opportunities and Challenges," under the guidance of Dr. S Sajeew, Professor at IMG.

Conducted Programmes for the Month of May

Sl. No	Code	Name of Programme	Department	From	To	Faculty
1	RTI 02	RTI Certificate Course - Content Review Workshop	RTI Knowledge Centre (IMG)	06-May-25	07-May-25	RM
2	OSP 23	Training for Medical Officers of Janani	NAM	07-May-25	08-May-25	MBN/A B
3	OSP 22	Induction Training for Junior Assistants	KSFE	07-May-25	09-May-25	SS/RJ/A B
4	GOI OSP 04	Consultative Meeting with the taskforce members of DARPG - PACE Project (Group II)	Revenue	08-May-25	09-May-25	RM
5	GOI OSP 05	Consultative Meeting with the taskforce members of DARPG - PACE Project (Group III)	Revenue	08-May-25	09-May-25	RM
6	OSP- 24	Induction Training for Junior Assistants of KSFE	KSFE	05-May-25	07-May-25	RD
7	GOI SCTP 07	Training on Team Building and Leadership	Various	05-May-25	07-May-25	RD
8	OSP	Training on foundation course Palliative care for medical officers Dept. of Indian system of Medicine	NAM	07-May-25	09-May-25	RD
9	GOI (SCTP) 56	Gender Inclusivity in the Workplace	Various	12-May-25	14-May-25	AJ
10	GOI (TDP) 1	Training Needs Analysis	Various	12-May-25	17-May-25	SS
11	GOI OSP 6	Consultative Meeting with Taskforce Members of DARPG - PACE Project	Registration	13-May-25	15-May-25	RM
12	RTI 05	Online Training Programme on Right to Information Act 2005	Vigilance & Various Depts.	14-May-25	14-May-25	RM

13	RTI 06	Online Training Programme on Right to Information Act 2005	Medical Education	16-May-25	16-May-25	RM
14	GOI SCTP 09	Training on Administrative Vigilance conduct Rules Disciplinary Procedures Court Procedure	Various	12-May-25	13-May-25	RD
15	GOI SCTP- 10	Training on Malayalam Computing	Various	13-May-25	14-May-25	RD
16	OSP- 27	Induction Training for Junior Assistants of KSFE	KSFE	14-May-25	16-May-25	RD
17	OSP	Training on foundation course Palliative care for medical officers Dept. of Indian system of Medicine	NAM	14-May-25	16-May-25	RD
18	OSP 29	Training on GIS	LSGD/GIS	19-May-25	20-May-25	SS/AB
19	OSP 30	Training on GIS	LSGD/GIS	21-May-25	23-May-25	SS/AB
20	GOI SCTP 57	Digital Literacy & e-Governance Training	Various	21-May-25	23-May-25	SS
21	OSP 28	Induction Training for Jr. Assistants	KSFE	21-May-25	23-May-25	SS/RJ/AB
22	GOI OSP 7	Consultative Meeting with Taskforce Members of DARPG - PACE Project	Registration	22-May-25	23-May-25	RM
23		Onsite Assessment	CBC	21-May-25	22-May-25	SS
24	GOI OSP 8	Consultative Meeting with Taskforce Members of DARPG - PACE Project	Registration	28-May-25	29-May-25	RM
25	GOI OSP 9	Consultative Meeting with Taskforce Members of DARPG - PACE Project	Revenue	28-May-25	31-May-25	RM
26	GOI SCTP-14	Training on Soft Skill Development Leadership	Various	28-May-25	30-May-25	RD

Faculty Legends

SS	Dr. Sajeev S, Professor, IMG, TVM	RJ	Dr. R Jayasree, Professor, IMG, TVM
RM	Dr. R Ram Mohan, Professor, IMG, TVM	MBN	Dr. Mini B Nair, Associate Professor, IMG, TVM
AJ	Dr. Anishia Jayadev, Professor, IMG, TVM	AB	Smt. Amala Bonnie, Assistant Professor, IMG, TVM
NR	Dr. N Rahul, Assistant Professor, IMG, TVM	GM	Smt. Gowri M, Assistant Professor, IMG, TVM
ME	Shri. Mubashir E, Assistant Professor, IMG, TVM	NPM	Smt. Ninumol P M, Assistant Professor, IMG, TVM
VS	Shri.V.Sreekumar, Sr.Programmer, IMG, TVM	SJR	Smt. Shuja R, Associate Fellow, IMG, TVM
MVG	Smt. Minimol V G, Associate Fellow, IMG, TVM	AMK	Abdul Mujeed Kakkotil, Associate Fellow, IMG, TVM
	Smt. Sabitha S, Associate Fellow, IMG, TVM	LJ	Smt. Liny Jose K, Assistant Professor, IMG, KHI
RD	Regional Director	DC	Department Coordinator